



Star



Bay
Leadership Academy

NURTURING TODAY'S **YOUNG PEOPLE**,
INSPIRING TOMORROW'S **LEADERS**

CAREERS AND ENTERPRISE PROGRAMME

Bay Leadership Academy



Document control

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Key information

If you would like further information about our careers programme, please contact our careers leader.

Careers Leader	Sarah McFall, Director of Science (Ext SLT)
Telephone	01524 416830
Email	sarah.mcfall@bay.staracademies.org



YEAR 7 CAREERS AND ENTERPRISE PROGRAMME				
ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
RSHEC sessions	How will we work together?	Focus on development of essential team working skills.	Gatsby 4	September
RSHEC sessions	Planning for the future. What do I do next?	Pupils identify their interests and begin to link these to the world of work.	Gatsby 4	March
Pupil visit	Careers Fair	Pupils experience a Careers Fair either face to face or online by a variety of HE and FE providers, local businesses and public services. Opportunity to speak to a wide variety of different providers about career opportunities	Gatsby 6	October-December
National Careers' Week	Raising awareness	Bespoke lessons on careers in different subject areas, including different roles available in industries in the local area.	Gatsby 2	March



YEAR 8 CAREERS AND ENTERPRISE PROGRAMME				
ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
RSHEC sessions	Planning for the future	Looking at opportunities and options for future careers. Pupils update their profiles on the Lancashire START platform.	Gatsby 4	September
Pupil visit	Careers Fair	Pupils experience a Careers Fair either face to face or online by a variety of HE and FE providers, local businesses and public services. Opportunity to speak to a wide variety of different providers about career opportunities	Gatsby 6	October-December
National Careers' Week	Raising awareness	Bespoke lessons on careers in different subject areas, including different roles available in industries in the local area.	Gatsby 2	March



YEAR 9 CAREERS AND ENTERPRISE PROGRAMME				
ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
RSHEC sessions	How will we work together?	Focus on development of essential team working skills.	Gatsby 4	September
RSHEC sessions	Planning for the future	Looking at opportunities and options for future careers. Pupils update their profiles on the Lancashire START platform	Gatsby 4	October
RSHEC sessions	Skills and strengths and knowledge about next steps	Pupils complete Future U The World of Work in Lancashire programme.	Gatsby 2	Autumn term
Pupil visit	Careers Fair	Pupils experience a Careers Fair either face to face or online by a variety of HE and FE providers, local businesses and public services. Opportunity to speak to a wide variety of different providers about career opportunities	Gatsby 6	October-December
Pupil visit	STEM competition	Pupils participate in the annual STEM competition at Lancaster University.	Gatsby 4 & 7	Spring term
Pupil presentation	Key stage 4 options	Talk to pupils regarding the range of pathways and courses available at key stage4.	Gatsby 4	March
National Careers' Week	Raising awareness	Bespoke lessons on careers in different subject areas, including different roles available in industries in the local area.	Gatsby 2	March
Pupil interviews	Key stage 4 options	Pupils receive a one-to-one interview with senior staff and school's Careers Adviser to prepare pupils for their choices.	Gatsby 3 & 8	Spring term



YEAR 9 CAREERS AND ENTERPRISE PROGRAMME				
ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
Parents' Evening	Year 9 options evening	Evening for parents to find out about the range of pathways and courses available at key stage 4.	Gatsby 2	March



YEAR 10 CAREERS AND ENTERPRISE PROGRAMME				
ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
RSHEC sessions	Skills and strengths and knowledge about next steps	School based activities to enhance employability skills.	Gatsby 4	September to April
RSHEC sessions	Skills and strengths and knowledge about next steps	Future First activities provide online and face to face sessions including presentations from those employed in a range of positions who offer advice on the different type of jobs and the employability skills and resilience required.	Gatsby 4	September to April
RSHEC sessions	Skills and strengths and knowledge about next steps	Pupils complete Future U The World of Work in Lancashire programme.	Gatsby 2	Autumn term
Work experience	Virtual work experience	Reed Employment Agency bespoke programme for STAR, with 8 modules including Learning and Development, Recruitment, Finance, Sales and Marketing.	Gatsby 5 & 6	September to July
Pupil visit	Careers Fair	Pupils experience a Careers Fair either face to face or online by a variety of HE and FE providers, local businesses and public services. Opportunity to speak to a wide variety of different providers about career opportunities	Gatsby 6	October-December
National Careers' Week	Raising awareness	Bespoke lessons on careers in different subject areas, including different roles available in industries in the local area.	Gatsby 2	March



YEAR 10 CAREERS AND ENTERPRISE PROGRAMME				
ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
Pupil visit	Taster session	Opportunity to experience different subject areas from our partner providers such as Lancaster and Morecambe and Kendal Colleges.	Gatsby 2, 4 and 7	September to July
Work experience	Work experience week	All pupils spend one week on work placement.	Gatsby 6	June
RSHEC Sessions	Work experience debrief	Pupils analyse the employability skills they developed while on placement.	Gatsby 4	July
Taster Day	Year 10 futures' day	Pupils spend a day experiencing incorporate taster lessons and a visit to Lancaster University.	Gatsby 7	July



YEAR 11 CAREERS AND ENTERPRISE PROGRAMME				
ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
Pupil interviews	Post year 11 pathways interview	One-to-one interview with the Level 7 careers' advisor at least once in the year.	Gatsby 8	September to June
RSHEC sessions	Skills and strengths and knowledge about next steps	School based activities to enhance employability skills	Gatsby 4	September to April
RSHEC sessions	Skills and strengths and knowledge about next steps	Future First activities provide online and face to face sessions including presentations from those employed in a range of positions who offer advice on the different type of jobs and the employability skills and resilience required.	Gatsby 4	September to April
Presentation	Raising awareness of post 16 pathways	Assemblies led by Careers Leader to ensure young people are aware of the next steps they could take.	Gatsby 2	Autumn term
Parents' evening	Year 11 parents' evening	Opportunity for parents to learn about local post-16 provision.	Gatsby 8	February
Pupil visit	Taster Day	Pupils experience a range of different post-16 courses, including A Levels and vocational pathways.	Gatsby 7	Autumn term
Pupil visit	Careers Fair	Pupils experience a Careers Fair either face to face or online by a variety of HE and FE providers, local businesses and public services. Opportunity to speak to a	Gatsby 6	October-December



YEAR 11 CAREERS AND ENTERPRISE PROGRAMME				
ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
		wide variety of different providers about career opportunities		
Presentation	Developing skills	Representatives from the National Citizens Service explain the range of opportunities available to Year 11 pupils.	Gatsby 5	January
Presentation	Knowledge about next steps	Post-16 partner providers such as Lancaster and Morecambe College speak with pupils about the different choices and pathways	Gatsby 2 & 7	Autumn term
Pre-destination register	Tracking of proposed destinations	A database of destinations for pupils is compiled and those who are at risk of not being in education, employment or training (NEET) receive intensive support to find a placement.	Gatsby 1	April
Initial destinations	Year 11 destinations update	Pupils are tracked by the school regarding their college, apprenticeship or work destination. Records are updated to include the start of the cross-agency work for pupils who are potentially NEET.	Gatsby 1	November of the following academic year
Sustained destination	Year 11 destinations update	Pupils are tracked by the school regarding successfully sustaining their college, apprenticeship or work destination. Records are updated to include the start of the cross-agency work for pupils who are potentially NEET.	Gatsby 1	June of the following year